

## Preschool Teacher

**Applications Close:** 4pm Sunday 15 November 2020

**Apply to:** The Principal  
Noosa Pengari Steiner School  
[employment@noosasteiner.qld.edu.au](mailto:employment@noosasteiner.qld.edu.au)

**Position Title:** Preschool Teacher

**Hours of Duty:** Full time position (One year contract with the possibility to extend)

**Start Date:** Term 1 2021

**Responsible to:** Principal through the Preschool Co-Ordinator

**Probation:** A probationary period of six months will apply

**Location:** Noosa Pengari Steiner School, 86 Nyell Road, Doonan

Noosa Pengari Steiner School is located on the Sunshine Coast just minutes from Noosa itself. The school offers a Steiner/Waldorf education to students in classes K-12 with approximately 350 students. The school is situated on 30 acres of land surrounded by bush reserve and has been in operation for 25 years.

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### Primary Objective

The successful applicant will be able to bring joy, wonder and beauty through music, art, storytelling and craft into the lives of the children, whose most important “work” is play. You will be able to bring the developmental aspect of the curriculum to life for the parents and to engender social warmth and community building. Training and experience in Steiner Early Childhood education is required for this position along with teacher registration or eligibility for registration, with the Queensland College of Teachers and a willingness to contribute fully to the school’s educational programmes.

### Specific Accountabilities/Responsibilities

- Deliver a programme based on the principles of Steiner early childhood education by implementing a cycle of planning, preparation, implementation, reflection, evaluation and improvement in a timely manner
- Apply behaviour management strategies that contribute to the establishment and maintenance of a supportive learning environment for the classroom and the preschool as a whole, be consistent about rules of supervision and discipline
- Keep the safety of the children as a priority in all work with the children
- Have a clear understanding of the importance of imitation in the preschool and therefore model good speech, actions and attitudes

- Work collaboratively with all colleagues to improve outcomes for children, to clarify roles and responsibilities and to organise and coordinate activities and events
- Provide clear, open and honest communication with parents/guardians of children
- Collaborate with parents always in the best interest of their child and for the benefit of the preschool/school
- Attend weekly preschool and whole-school faculty meetings, teacher in-service sessions and professional development events
- Attend early childhood professional development and regional seminars held one weekend twice each year and biannual national conference “Vital Years”, as well as selected seminars provided by suitable organisations or providers
- Adhere to all school policies
- Adhere to procedures and policies in relation to working within budget guidelines

### Selection Criteria

- Training, qualifications and experience working with young children in a Steiner/Waldorf setting
- Willingness to deepen their understanding of Steiner Early Childhood Education through individual study and ongoing professional development
- A long-term commitment to working with young children in a nurturing, family-oriented environment
- Ability to communicate well with colleagues, children and parents
- A willingness to receive mentoring and ability to work as a team member

### Qualifications and Requirements

- Positive Notice Blue Card or the ability to obtain one prior to commencement of employment
- Queensland College of Teachers registration or eligibility to gain registration

### Applications should include

- Cover letter addressing Selection Criteria (up to 2 pages)
- Resume with contact details of at least two professional referees
- Evidence of eligibility to work in Australia