

High School Maths and Science Teacher – One Year Contract

Applications Close:	Friday 19 July, 2024
Apply to:	The Principal - Noosa Pengari Steiner School employment@noosasteiner.qld.edu.au
Position Title:	High School Maths and Science Teacher – One Year Contract
Start Date:	Term 1 2025
Hours of Duty:	Fulltime
Faculties:	High School
Responsible to:	Principal via High School Coordinator
Location:	Noosa Pengari Steiner School, 86 Nyell Road, Doonan

Noosa Pengari Steiner School first opened its doors in 1996 and has now established itself as a strong independent school offering a Steiner/Waldorf Education for students from Kinder to Class 12. We currently cater for 350 students from 200 families and continue to grow as our high school develops as we now offer the New Zealand Certificate of Steiner Education, which has been deemed the equivalent of the QCE by the QCAA, in Classes 11 and 12.

We are currently seeking an experienced High School Maths and Science Teacher for a one-year contract commencing in January 2025. This role requires proven expertise in planning and implementing curriculum, supporting all students to participate as fully as possible in lessons and for working collaboratively with colleagues and parents.

Key Selection Criteria - The successful applicant will:

- Have an understanding and appreciation of Steiner/Waldorf education
- Have registration with the Queensland College of Teachers
- Have experience teaching secondary maths and science, senior secondary chemistry experience an advantage
- Demonstrate good people skills

Applications should include:

- Evidence of Teacher Registration
- An up-to-date CV with contact details for at least two professional referees
- Response of no more than two pages to the above Key Selection Criteria
- Evidence of eligibility to work in Australia

High School Teacher General Position Description

Every teacher is responsible for the following activities and tasks:

- Plan, prepare and deliver quality and effective teaching, learning and assessment programs in line with the Australian Professional Standards for Teachers.
- Maintain competency and current knowledge of relevant curriculum programs.
- Create supportive learning environments and effective behaviour management practices.
- Provide for the physical, social, cultural and emotional wellbeing and safety of students while at school and assist in their progression towards *freedom*.
- Differentiate learning based on the individual competencies and needs of students as outlined in the students' SAPs and in accordance with the Australian Professional Standards for Teachers.
- Assess students for developmental, feedback and reporting purposes.
- Maintain student records and samples of work and report on student performance to students, parents, the school leadership and other stakeholders as required.
- Participate in the collaborative development and evaluation of the curriculum and regularly monitor, through observation and evaluation, the effectiveness of the teaching program.
- Participate in school decision making processes and professional development.
- Establish and maintain appropriate interpersonal relationships between the school and community.
- Demonstrate consciousness and initiative surrounding accountability and duty-of-care responsibilities in all circumstances.

In addition to general teaching duties:

- Maintain effective communication channels with parents, providing information on student performance and other matters.
- In consultation with the Faculty and Coordinator, refer students to specialist wellbeing or learning support staff when appropriate.
- Participate in school scheduled activities such as parent-teacher interviews, parent evenings, festivals and concerts.
- Attend weekly faculty meetings.
- Engage in regular professional development opportunities, including mentoring, professional conversations, internal and external workshops to maintain and improve professional knowledge.
- Provide internal lesson relief as directed by the Coordinator.
- Maintain high standards of professionalism, striving to improve quality and standards in the High School.
- Actively contribute to the life of the school, helping to fulfil the school's mission.
- Assume additional responsibilities in negotiation with the Coordinator and Principal.